



Freedom of Information Policy

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Statement of intent

1. Legal framework
2. Accepting requests for information
3. General right of access to information held by the school/Trust
4. The appropriate limit
5. Charging fees
6. Means of communication
7. Providing access and assistance
8. Consultation with third parties
9. Internal reviews
10. Publication scheme
11. Contracts and outsourced services
12. Monitoring and review

Appendices

Appendix 1 – Publication Scheme

Appendix 2 – Guide to Information

Appendix 3 – FOI Request Evidence Log

Statement of intent

As an educational provider, all sites with CIT have an obligation to publish a Freedom of Information statement, outlining how we will meet our duties under the Freedom of Information Act 2000 and associated regulations. The development and effective implementation of this policy fulfils that requirement.

More specifically, this policy outlines our school's/Trust's policy and procedures for:

- The release and publication of private data and public records;
- Providing applicants with advice and assistance throughout the duration of their requests.

It also clarifies our position regarding the appropriate limit to the costs incurred by the school/Trust in obtaining any requested information, and on charging fees for its provision.

1. Legal framework

1.1 This policy has due regard to the following legislation:

- The UK General Data Protection Regulation (UK GDPR);
- The Data Protection Act 2018;
- The Freedom of Information Act 2000;
- The Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004.

1.2 This policy also has due regard to guidance including, but not limited to, the following:

- Cabinet Office (2018) 'Freedom of Information Code of Practice';
- ICO (2021) 'Definition document for the governing bodies of maintained and other state-funded schools in England';
- ICO (2015) 'Model publication scheme';
- ICO (2016) 'Duty to provide advice and assistance (section 16)';
- ICO (2023) 'Time limits for compliance under the Freedom of Information Act (section 10)'.

1.3 This policy will be viewed in conjunction with the following other school/Trust policies:

- Data Protection Policy
- Records Management Policy

2. Accepting requests for information

2.1 The school/Trust will only accept a request for information which meets all of the following criteria:

- It is in writing, this includes requests sent to the school's official social media accounts;
- It states the name of the applicant (not a pseudonym) and an address for correspondence;
- It adequately describes the information requested.

2.2 A request will be treated as made in writing if it meets all of the following requirements:

- It is transmitted by electronic means;
- It is received in legible form;
- It is capable of being used for subsequent reference.

2.3 Where a request is submitted in a foreign language, the school/Trust is not expected to obtain a translation of the request. For the request to be processed, the school/Trust will ask the applicant to provide their request in English.

2.4 CIT will publish details of its procedures for dealing with requests for information on the website, which includes the following:

- A contact address and email address;
- A telephone number;
- A named individual to assist applicants with their requests.

3. General rights of access to information held by the school/Trust

- 3.1 Provided that the request meets the requirements set out in [section 2](#) of this policy, the school/Trust will comply with its duty to:
- Confirm or deny to any person making a request for information to the school/Trust, whether it holds information of the description specified in the request;
 - Provide the documentation, if the school/Trust confirms that it holds the requested information.
- 3.2 The duties outlined in 3.1 will be completed within 20 school days, or 60 working days if this is shorter, from receipt of the request where possible.
- 3.3 Where a fee is charged, the timeframe within which the school/Trust has to respond to the request begins from the day the fee is received.
- 3.4 The school/Trust will not comply with section 3.1 of this policy where:
- The school/Trust reasonably requires further information to meet a freedom of information request, has informed the applicant of this requirement, but was not subsequently supplied with that further information.
 - The information is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.
 - A request for information is exempt under section 2 of the Freedom of Information Act 2000.
 - The cost of providing the information exceeds the appropriate limit.
 - The request is vexatious.
 - The request is a repeated request from the same person made within 60 consecutive working days of the initial one.
 - A fee notice was not honoured.
 - The requested information is not held by the school/Trust for the purposes of the school's/Trust's business.
- 3.5 Where information is, or is thought to be, exempt, the school/Trust will, within 20 school days, give notice to the applicant which:
- States that fact;
 - Specifies the exemption in question.
- 3.6 If information falls within scope of a qualified exemption and the school/Trust needs additional time to consider the public interest test, the school/Trust may extend the deadline. In most cases, the extension will exceed no more than a further 20 school days; however, the actual length of the extension will be decided on a case-by-case basis.
- 3.7 Where a public interest test extension is required, the school/Trust will write to the applicant to inform them of this, stating the following information:
- Which exemption(s) the extension relies on and why;
 - A revised deadline for when the applicant will receive their response.
- 3.8 Where a deadline has to be further extended, the school/Trust will write to the applicant again, stating the information outlined in 3.7.

- 3.9 Requests for information that is not recorded by the school/Trust (e.g. requests for explanations, clarification of policy and comments on the school's/Trust's business) will not be considered valid requests. In these cases, the applicant will be provided with an explanation of why their request will not be treated under the Freedom of Information Act 2000 and the school/Trust will respond to the applicant through other channels as appropriate.
- 3.10 The information provided to the applicant will be in the format that they have requested, where possible.
- 3.11 Where it is not possible to provide the information in the requested format, the school/Trust will assist the applicant by discussing alternative formats in which it can be provided.
- 3.12 The information provided will also be in the language in which it is held, or another language that is legally required.
- 3.13 If, under relevant disability and discrimination regulations, the school/Trust is legally obliged to provide the information in other forms and formats, it will do so.
- 3.14 In some cases, a request may be dealt with under more than one access regime, e.g. if the request involves both information about the school/Trust and personal information, it will be dealt with under the Freedom of Information Act 2000 and the Data Protection Act 2018.
- 3.15 Staff are made aware that it is a criminal offence to alter, deface, block, erase, destroy or conceal any information held by the school/Trust with the intention of preventing disclosure following a request.

4. The appropriate limit

- 4.1 The school/Trust will not comply with any freedom of information request that exceeds the statutorily imposed appropriate limit of £450.
- 4.2 When determining whether the cost of complying with a freedom of information request is within the appropriate limit, the school/Trust will take account only of the costs we reasonably expect to incur in relation to:
- Determining whether it holds the information;
 - Locating the information, or a document which may contain the information;
 - Retrieving the information, or a document which may contain the information;
 - Extracting the information from a document containing it;
 - Costs related to the time spent by any person undertaking any of the activities outlined in section 4.2 of this policy on behalf of the school/Trust, are to be estimated at a rate of £25 per person per hour.
- 4.3 The school/Trust is not required to search for information in scope of a request until it is within the cost limit.
- 4.4 If responding to one part of a request would exceed the cost limit, the school/Trust does not have to respond to any other parts of the request.
- 4.5 Where multiple requests for information are made to the school/Trust within 60 consecutive working days of each other, either by a single person or by different persons

who appear to be acting in concert, the estimated cost of complying with any of the requests is to be taken to be the total costs to the school/Trust of complying with all of them.

5. Charging fees

5.1 The school/Trust may, within 20 school days, give an applicant who has requested information from the school, a written notice stating that a fee is to be charged for the school's/Trust's compliance.

5.2 Charges may be made for disbursements, such as the following:

- Production expenses, e.g. printing and photocopying;
- Transmission costs, e.g. postage;
- Complying with the applicant's preferences about the format in which they would like to receive the information, e.g. scanning to a CD.

5.3 Fees charged will not exceed the total cost to the school/Trust of:

- Informing the person making the request whether we hold the information;
- Communicating the information to the person making the request.

5.4 Where a fee is to be charged, the school/Trust will not comply with section 3 of this policy unless the requested fee is paid within a period of three months, beginning with the day on which the fees notice is given to the applicant.

5.5 Where a fee is paid by cheque, the school/Trust has the right to wait until the cheque is cleared before commencing work.

5.6 Once a fee is received, the school/Trust will inform the applicant of the revised response deadline, i.e. an additional 20 school days (or 60 working days).

5.7 Where the school/Trust has underestimated the cost to be charged to an applicant, a second fees notice will not be issued; instead, the school/Trust will bear the additional costs.

5.8 The school/Trust will not take into account any costs which are attributable to the time spent by persons undertaking any of the activities mentioned in section 5.3 above.

5.9 When calculating the 20th school day in which to respond to a freedom of information request, the period beginning the day on which the fee notice is given to the applicant and ending with the day on which the fee is received will be disregarded.

6. Means of communication

6.1 Where, on making a request for information, the applicant expresses a preference for communication by any one of the following means, the school/Trust will, as far as is practicable, give effect to that preference:

- The provision to the applicant of a copy of the information in permanent form or in another form acceptable to the applicant;
- The provision to the applicant of a reasonable opportunity to inspect a record containing the information;

- The provision to the applicant of a digest, or summary of the information, in permanent form or in another form acceptable to the applicant.

6.2 Where a preference is not stated by the applicant, the school/Trust will communicate by any means which are reasonable under the circumstances. For example, where an applicant uses Twitter to make a request, the school may respond via an alternative medium as Twitter restricts the length of a response.

7. Providing advice and assistance

7.1 The school/Trust will meet its duty to provide advice and assistance, as far as is reasonable, to any person who proposes to make, or has made, requests for information to the school/Trust.

7.2 The school/Trust may offer advice and assistance in the following circumstances:

- If an individual requests to know what types of information the school/Trust holds and the format in which it is available, as well as information on the fees regulations and charging procedures;
- If a request has been made, but the school/Trust is unable to regard it as a valid request due to insufficient information, leading to an inability to identify and locate the information;
- If a request has been refused, e.g. due to an excessive cost, and it is necessary for the school/Trust to assist the individual who has submitted the request.

7.3 The school/Trust will provide assistance for each individual on a case-by-case basis; examples of how the school/Trust will provide assistance include the following:

- Informing an applicant of their rights under the Freedom of Information Act 2000;
- Assisting an individual in the focus of their request, e.g. by advising of the types of information available within the requested category;
- Advising an applicant if information is available elsewhere and how to access this information;
- Keeping an applicant informed on the progress of their request.

7.4 Where the school/Trust wishes to ask a different public authority to deal with a request by transferring it to them, this will only be done with the agreement of the applicant.

7.5 In order to provide assistance as outlined above, the school/Trust will engage in the following good practice procedures:

- Make early contact with an individual and keep them informed of the process of their request;
- Accurately record and document all correspondence concerning the clarification and handling of any request;
- Give consideration to the most appropriate means of contacting the applicant, taking into account their individual circumstances;
- Discuss with the applicant whether they would prefer to receive the information in an alternative format, in cases where it is not possible to provide the information requested in the manner originally specified;
- Remain prepared to assist an applicant who has had their request denied due to an exemption.

- 7.6 The school/Trust will give particular consideration to what level of assistance is required for an applicant who has difficulty submitting a written request.
- 7.7 In circumstances where an applicant has difficulty submitting a written request, the school/Trust will:
- Make a note of the application over the telephone and then send the note to the applicant to confirm and return – the statutory time limit for a reply would begin here;
 - Direct the individual to a different agency that may be able to assist with framing their request.
- NB. This list is not exhaustive, and the school/Trust may decide to take additional assistance measures that are appropriate to the case.
- 7.8 Where an applicant's request has been refused either because the information is accessible by other means, or the information is intended for future publication or research, the school/Trust, as a matter of good practice, will provide advice and assistance.
- 7.9 The school/Trust will advise the applicant how and where information can be obtained, if it is accessible by other means.
- 7.10 Where there is an intention to publish the information in the future, the school/Trust will advise the applicant of when this publication is expected.
- 7.11 If the request is not clear, the school/Trust will ask for more detail from the applicant in order to identify and locate the relevant information, before providing further advice and assistance.
- 7.12 If the school/Trust believes the applicant has not provided their real name, the school/Trust will inform the applicant that the request will not be responded to until further information is received from the applicant.
- 7.13 If the school/Trust is able to clearly identify the elements of a request, it will respond following usual procedures and will provide advice and assistance for the remainder of the request.
- 7.14 If any additional clarification is needed for the remainder of a request, the school/Trust will ensure there is no delay in asking for further information.
- 7.15 Applicants are given two months to provide any requested clarification. If an applicant decides not to follow the school's/Trust's advice and assistance and fails to provide clarification, the school/Trust is under no obligation to contact the applicant again.
- 7.16 If the school/Trust is under any doubt that the applicant did not receive the advice and assistance, the school/Trust will re-issue it.
- 7.17 The school/Trust is not required to provide assistance where an applicant's request is vexatious or repeated, as defined under section 14 of the Freedom of Information Act 2000.
- 7.18 Where the school/Trust has already sent a refusal request in relation to a previous vexatious request, the school/Trust is not obliged to send another notice for future vexatious requests.

- 7.19 An ongoing evidence log is kept, recording relevant correspondence or behaviour that has been taken into account when a request has been classed as vexatious.
- 7.20 The school/Trust is not required to provide information where the cost of complying with a request exceeds the limit outlined in the Freedom of Information Act 2000. In such cases, the school/Trust will firstly provide the applicant with advice and assistance to help them reframe or refocus their request with a view of bringing it within the cost limit. Then the school/Trust will consider whether any information can be provided free of charge if the applicant refuses to pay the fee.
- 7.21 If a request is refined, it will be treated as a new request.
- 7.22 A record will be kept by the headteacher in the school/Trust office of all the advice and assistance provided.

8. Consultation with third parties

- 8.1 The school/Trust may need to consult third parties about information held in scope of a request to consider whether it would be suitable to disclose the information. Situations where third parties may need to be consulted include the following:
- When requests relate to persons or bodies who are not the applicant and/or the school/Trust;
 - When the disclosure of information is likely to affect the interests of persons or bodies who are not the applicant or the school/Trust.
- 8.2 The school/Trust will consider if a third party needs to be directly consulted about a request, particularly, if there are contractual obligations that require consultation before information is disclosed.
- 8.3 Third parties will also be consulted where the school/Trust is proposing to disclose information relating to them or information that is likely to affect their business or private interests.
- 8.4 The views of third parties will be given appropriate weighting when deciding how to respond to a request. For example, if the third party created or provided the information, they may have a better understanding of its sensitivity.
- 8.5 It is ultimately the school's/Trust's decision as to whether information in scope of a request will be released following any relevant consultation.
- 8.6 Where the school/Trust decides to release information following consultation with a third party, the third party will be informed in advance that the information is going to be disclosed.
- 8.7 Where the school/Trust intends to release information that relates to a large number of third parties, the school/Trust will consider whether it would be more appropriate to contact a representative organisation who can express views on behalf of the third parties, rather than contacting each party individually. If no representative organisation exists, the school/Trust may also consider only notifying or consulting a sample of the third parties relating to the disclosure.
- 8.8 Decisions made in line with 8.7 will be made on a case-by-case basis.

9. Internal reviews

- 9.1 When responding to requests for information, the details of the school's/Trust's internal review process will be set out, including information about how applicants can request an internal review. Applicants will also be informed of their right to complain to the ICO if they are still dissatisfied following the outcome of the school's/Trust's internal review.
- 9.2 Requests for an internal review should be made in writing to the school/Trust.
- 9.3 For a request for an internal review to be accepted, it must be made within 40 school/Trust days from the date the school/Trust issued an initial response to the request.
- 9.4 Upon receipt of an application, the school/Trust will acknowledge an application and inform the applicant of the intended response date. Responses will usually be delivered within 20 school/Trust days of receipt of the application.
- 9.5 If an internal review is complex, requires consultation with third parties or the relevant information is of high volume, the school/Trust may need to extend the usual response timeframe. In these cases, the school/Trust will inform the applicant and provide an alternative response date. In most cases, the extension will exceed no more than a further 20 school/Trust days; however, the actual length of the extension will be decided on a case-by-case basis.
- 9.6 Where clarification is needed from an applicant regarding the review, the normal response period will not begin until clarification is received.
- 9.7 Wherever possible, the review will be undertaken by a different member of staff than the person who took the original decision.
- 9.8 During a review, the school/Trust will evaluate the handling of the request; particular attention will be paid to concerns raised by the applicant.
- 9.9 The applicant will be informed of the outcome of the review and a record will be kept of such reviews and the final decision that is made.
- 9.10 If the outcome of the review is to disclose information that was previously withheld, the information will be provided to the applicant at the same time they are informed of the response to the review, where possible. If this is not possible, the applicant will be informed of when the information will be provided.

Within the response to a review, the applicant will be informed again of their right to complain to the ICO.

10. Publication scheme

- 10.1 The school/Trust will meet its duty to adopt and maintain a publication scheme which specifies the information which it will publish on the school's/Trust's website, and whether the information will be available free of charge or on payment.
- 10.2 The publication scheme will be reviewed and, where necessary, updated on an annual basis.

11. Contracts and outsourced services

- 11.1 The school/Trust will make clear what information is held by third party contractors on behalf of the school/Trust.
- 11.2 Where a contractor holds information relating to a contract held with the school/Trust on behalf of the school/Trust, this information is considered in the same way as information held by a public authority and so is subject to the Freedom of Information Act 2000.
- 11.3 When entering into a contract, the school/Trust and contractor will agree what information the school/Trust will consider to be held by the contractor on behalf of the school/Trust, this will be indicated in the contract.
- 11.4 Appropriate arrangements will be put in place for the school/Trust to gain access to information held by the contractor on the school's/Trust's behalf, in the event that a freedom of information request is made. These arrangements will be set out in a contract, and will cover areas including, but not limited to, the following:
- How and when the contractor should be approached for information and who the points of contact are;
 - How quickly information should be provided to the school/Trust;
 - How any disagreement about disclosure between the school/Trust and contractor will be addressed;
 - How requests for internal reviews and appeals to the ICO will be managed;
 - The contractor's responsibility for maintaining record keeping systems in relation to the information they hold on behalf of the school/Trust;
 - The circumstances under which the school must consult with the contractor about disclosure and the process for doing so;
 - The types of information which should not be disclosed and the reasons for this confidentiality, where appropriate.
- 11.5 In some situations, the school/Trust may offer or accept confidentiality arrangements that are not set out within a contract with a third party. The school/Trust and the third party will both be aware of the legal limits placed on the enforceability of expectations of confidentiality and the public interest in transparency.
- 11.6 Such expectations outlined in 11.5 will only be created where it is appropriate to do so.
- 11.7 Contractors must comply with requests from the school/Trust for access to information they hold on behalf of the school/Trust.
- 11.8 Requests for information held by a contractor on behalf of the school/Trust will be responded to by the school/Trust. If a contractor receives a request, this will be passed onto the school/Trust for consideration.

12.0 Monitoring and review

This policy will be reviewed on an annual basis, or in light of any changes to relevant legislation.

Publication Scheme

This scheme follows the model approved by the ICO and commits our school/Trust to make information available to the public as part of its normal business activities. We will:

- Proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the school/Trust and falls within the classifications below;
- Specify the information which is held by the school/Trust and falls within the classifications below;
- Proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme;
- Produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public;
- Review and update on a regular basis the information the school/Trust makes available under this scheme;
- Produce a schedule of any fees charged for access to information which is made proactively available;
- Make this publication scheme available to the public;
- Publish any dataset held by the school/Trust that has been requested, and any updated versions it holds, unless the school/Trust is satisfied that it is not appropriate to do so; to publish the dataset, where reasonably practicable, in an electronic form that is capable of re-use; and, if any information in the dataset is a relevant copyright work and the school/Trust is the only owner, to make the information available for re-use under the terms of the Re-use of Public Sector Information Regulations 2015, if they apply, and otherwise under the terms section 19 of the Freedom of Information Act 2000. The terms 'dataset' and 'relevant copyright work' are defined in sections 11(5) and 19(8) of the Freedom of Information Act 2000 respectively.

1. Classes of information

Information that is available under this scheme includes:

- **Who we are and what we do:** Organisational information, locations and contacts, information on constitutional and legal governance.
- **What we spend and how we spend it:** Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.
- **What our priorities are and how we are doing:** Strategy and performance information, plans, assessments, inspections and reviews.
- **How we make decisions:** Policy proposals and decisions, decision-making processes, internal criteria and procedures, consultations.
- **Our policies and procedures:** Current written protocols for delivering our functions and responsibilities.
- **Lists and registers:** Information held in registers required by law and other lists and registers relating to the functions of the school.
- **The services we offer:** Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

Information which will not be made available under this scheme includes:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act 2000, or is otherwise properly considered to be protected from disclosure;

- Information in draft form or notes, documents in older versions, emails or other correspondence;
- Information that is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.

2. How information published under this scheme will be made available

Information covered by this scheme will, as far as possible, be published on the Trust and School websites. Where this is impracticable, or you do not wish to access the information via the Trust and School websites, information covered by this scheme can also be obtained by contacting our DPO at: dpo@citacademies.co.uk

Requested information under this scheme will be delivered electronically, but paper copies can also be provided.

Information will be provided in the language in which it is held or in such other language(s) that is legally required. Where we are legally required to translate any information, we will do so. Information can be translated into accessible formats where possible.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

To enable us to process your request quickly, please mark correspondence:

“PUBLICATION SCHEME INFORMATION REQUEST”

3. Freedom of information requests

Information that is not covered by this scheme can be requested in writing, where its provision will be considered under the Freedom of Information Act 2000.

To enable us to process freedom of information requests within statutory timeframes, please mark all correspondence:

“FREEDOM OF INFORMATION REQUEST”

4. Charges

The purpose of this scheme is to make the maximum amount of Information readily available at minimum inconvenience and cost to the public. Charges made by the Trust for routinely published material will be justified and transparent and kept to a minimum.

Material which has been published and accessible on the Trust and School websites is available free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by the School/Trust, justified and are in accordance with a published schedule or schedule of fees – this is available via our ‘Guide to information’.

Where charges will be made for disbursements incurred

Where paper copies of the information covered by this scheme are requested, a small charge may be made to cover disbursements incurred such as:

- Photocopying;
- Postage and packaging;
- The costs directly incurred as a result of viewing information.

Where a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

Where you wish to charge for making available any copyrighted datasets for re-use

Where a request is made to re-use all, or part, of a copyrighted dataset, a charge may be made – this will be in accordance with the terms of the Re-use of Public Sector Information Regulations 2015, where applicable, with regulations made under section 11B of the Freedom of Information Act 2000, or with any other statutory powers held by the School/Trust.

Where no charges will be made for some paper copies, single paper copies are also available free of charge to parents and prospective parents of the school.

5. Feedback

We welcome any comments or suggestions you may have regarding this scheme, please contact the relevant school.

Guide to Information

Information available from CIT Academies under the publication scheme

This guide covers only information we currently hold.

Class 1 - Who we are and what we do <i>Organisational Information, structures, locations and contacts.</i> <i>Current information only</i>		
Information to be published	How you can obtain the information	Cost (*see schedule of charges)
Central office contact details – address, telephone number and enquiries email address	Trust Website	No charge
Academy contact details – address, telephone number and enquiries email address	See each Academy's individual website, links can be found on the Trust Website	No charge
Articles of association	Trust Website	No charge
Trust prospectus	Trust Website	No charge
Trustees - names, roles, the basis of their appointment and contact details	Trust Website	No charge
Trust staffing structure – names of key personnel; Executive leadership, senior leadership and support hub team	Trust Website	No charge
Academy prospectuses and curriculum	See each Academy's individual website	No charge
Academy staffing structure – names of key personnel	See each Academy's individual website	No charge
Academy Local School Board/Governing body's contact details	See each Academy's individual website	No charge
Academy session times and term dates	See each Academy's individual website	No charge
Gender pay gap reporting	Trust Website	No charge

Class 2 – What we spend and how we spend it

Financial information about projected and actual income and expenditure, procurement, contracts and financial audit

Current and previous two financial year as a minimum

Information to be published	How you can obtain the information	Cost (*see schedule of charges)
Annual budget plan and financial statements	By request	No charge
Annual accounts or Statutory accounts	Trust website	No charge
Master Funding Agreement	Trust website	No charge
Expenditures	By request	No charge
Capital funding	By request	No charge
Additional funding	By request	No charge
Financial audit reports	By request	No charge
Procurement and contracts	By request	No charge
Staff allowances and expenses	By request	No charge
Staff pay and grading structures	By request	No charge
Trustee's allowances	By request	No charge
Academies Governors' allowances	By request	No charge
Premiums or other forms of financial support available	By request	No charge
TU facility time reporting	By request	No charge

Class 3 – What our priorities are and how we are doing <i>Strategies and plans, performance indicators, audits, inspections and reviews</i> <i>Current information as a minimum</i>		
Information to be published	How you can obtain the information	Cost (*see schedule of charges)
Trust profile including a statement of our ethos and values	Trust website	No charge
Performance data supplied to the government	See each Academy's individual website	No charge
Academies latest Ofsted report	See each Academy's individual website	No charge
Performance management information	Trust website	No charge
Strategic planning	Trust website	No charge
Exam and assessment results	See each Academy's individual website	No charge
Performance tables	See each Academy's individual website	No charge
Data Protection impact assessments, as appropriate and relevant	On request	No charge
Special Educational Needs (SEN) information report	See each Academy's individual website	No charge
Careers programme information	See each Academy's individual website	No charge
Equality information and objectives statement	Trust website and/or each Academy's individual website	No charge

Class 4 – How we make decisions <i>Decision making processes and records of decisions</i> <i>Current and previous three years as a minimum</i>		
Information to be published	How you can obtain the information	Cost (*see schedule of charges)
Admissions policy	See each Academy's individual website	No charge
Agendas and minutes of meetings of the Trust Board, Academies Governing Body and its committees. (unless an exemption applies to the information or parts of it).	Trust website	No charge
Scheme of Delegation	Trust website	No charge

Class 5 – Our policies and procedures <i>Current written protocols, policies and procedures for delivering our services and responsibilities</i> <i>Current information only</i>		
Information to be published	How you can obtain the information	Cost (*see schedule of charges)
Trust and Academy policies	Trust website or see each Academy's individual website	No charge
Records management, personal data and access to information policies	Trust website	No charge
Equality and diversity	Trust website	No charge
Child Protection and Safeguarding Policy	Trust website and/or See each Academy's individual website	No charge

Community Inclusive Trust – Freedom of Information Policy

Pay policy	Trust website	No charge
Health and safety	Trust website	No charge
Policies and procedures for human resources and the recruitment of staff	Trust website	No charge
Complaints procedures, including for dealing with parental complaints.	Trust website	No charge
Charging and remissions policy	Trust website	No charge

Class 6 – Lists and Registers

Currently maintained lists and registers only (this does not include the attendance register)

Information to be published	How you can obtain the information	Cost (*see schedule of charges)
Curriculum circulars and statutory instruments.	On request	No charge
CCTV	On request	No charge
GDPR Disclosure logs	On request	No charge
Asset register	On request	No charge

Class 7 – The services we offer

Information about the services we offer, including leaflets, guidance and newsletters

Current information only

Information to be published	How you can obtain the information	Cost (*see schedule of charges)
Extra-curricular activities	See each Academy's individual website	No charge

Community Inclusive Trust – Freedom of Information Policy

Out of school/academy clubs	See each Academy's individual website	No charge
School publications	See each Academy's individual website	No charge
Services for which we are entitled to recover a fee, together with those fees	See each Academy's individual website	No charge
Leaflets, books and newsletters	See each Academy's individual website	No charge

Schedule of charges

*As you will see from the above, we routinely would not look to charge for the supply of any requested information, however, where the Trust considers any request to be excessive in nature (any request exceeding over 100 photocopied pages in volume), we reserve the right to charge for disbursement costs as detailed below.

TYPE OF CHARGE	DESCRIPTION	BASIS OF CHARGE
Disbursement cost	Photocopying @ 4p per sheet (black & white)	Actual cost *
	Photocopying @ 6p per sheet (colour)	Actual cost *
	Postage	Actual cost of Royal Mail standard 2 nd class by weight
Statutory Fee		In accordance with the relevant legislation
Other		

* the actual cost incurred

FOI Request Evidence Log

Date of request	Format (e.g. email or in writing)	Location (Where is the correspondence stored?)	Requester	Repeated request? (Yes/No)	Deemed vexatious or repeated? (Yes/No)	Comments

